



## PRODUCT STEWARDSHIP POLICY

<b>Index No:</b>	4.2.2	<b>Issued By:</b>	Human Resources Department
<b>Issue Date + No.:</b>	September 2022	<b>Number of Pages:</b>	1 of 2
<b>Revision Date:</b>	September 2025	<b>File Location:</b>	Procedure-Manuals\4. Safety Health & Environment\4.2 Environmental Policy

### Introduction

This policy outlines Joyce Foam Products' approach and intention on Product Stewardship. Product Stewardship refers to the concept of a manufacturing company assessing the full hazards and environmental impact of their products from "cradle to grave" and taking action to minimise societal costs and/or risks.

### Definition

Since Joyce Foam Products is a manufacturer of a material which in turn becomes an input raw material for a vast range of products, we will limit this policy to apply from the purchase and receipt of raw materials through the foam manufacturing process to the manufacturer purchasing the foam from Joyce.

### Raw Materials

Joyce Foam Products will only purchase raw materials from companies with published internationally acceptable environmental and safety standards.

All chemicals are to be handled, stored and processed using equipment and processes which meet Australian legislation as a minimum.

All operators are to be trained in the use of the chemicals being handled.

Training is to be documented in the personal file of the individual.

Emergency drills are to be conducted annually to ensure equipment, training and procedures are in order in the event of an emergency.

Waste chemicals are to be minimised wherever possible. Disposal of any waste chemicals must be carried out by a licensed waste disposal company.

### Foam Production

Foam production must occur in suitable facilities, in full compliance of all legislation and with all relevant approvals.

All scrap foam, (start and end blocks, foam off cuts, development foam, test samples and out of specification foam) will be assessed and used for alternative applications (FE mattresses, dog mats, crumb foam, futons, down graded foam etc.) wherever possible.

Scrap foam which cannot be utilised will be baled and sold for carpet underlay foam.

Joyce Foam Products will provide a collection service to any Joyce Foam Products customer to recover their scrap foam and bale it for carpet underlay.

Emissions will be monitored according to the relevant State EPA regulations and/or licence conditions and efforts will be made to reduce all emissions.

New plant and equipment should be designed and selected so as to reduce waste, scrap and emissions.



## PRODUCT STEWARDSHIP POLICY

<b>Index No:</b>	4.2.2	<b>Issued By:</b>	Human Resources Department
<b>Issue Date + No.:</b>	September 2022	<b>Number of Pages:</b>	2 of 2
<b>Revision Date:</b>	September 2025	<b>File Location:</b>	Procedure-Manuals\4. Safety Health & Environment\4.2 Environmental Policy

---

### Customer Returns

The return of used foam products has health implications. Within the limits of health legislation, health practices and production practicalities, Joyce Foam Products will receive and bale used foam for recycling into carpet underlay.

### Waste Materials

All materials used in the production or distribution of foam (plastic, paper etc), shall be recycled whenever possible.

Kevin Graham  
Chief Operating Officer